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Top Skills

Information Security

Leadership

Strategy

Languages

English (Native or Bilingual)

Certifications

AWS Certified Solutions Architect –
Professional

Certified Chief Information Security
Officer (CCISO)

Publications

Security Protection Using NIST CSF

Digital Transformation Security

Unleash Business Potential with a
Cloud Center of Excellence

Justin Travis

Chief Information Security Officer at BitPay | Driving Business
Growth and Risk Reduction through Cybersecurity
Tampa, Florida, United States

Summary

Energetic and results-driven cybersecurity leader with a proven
history of cloud innovation and strategic initiative execution.
Expertise in implementing key frameworks such as NIST, NYDFS
Part 500, ISO 27001, DORA, and SOC 2 to drive measurable risk
reduction and operational efficiency.

Key Achievements:
- Built transformative security programs, aligning technology with
business objectives.
- Led teams to effectively reduce risk and and realize significant cost
savings
- Spearheaded compliance efforts that resulted in greatly improved
regulatory alignment.

Certifications:
- Certified Chief Information Security Officer (CCISO)
- CISSP
- AWS Certified Solutions Architect – Professional
- AWS Certified Security – Specialty
- Google Cloud Professional (Architect & Security)

Experience

BitPay
Chief Information Security Officer
January 2024 - Present (1 year 3 months)
Atlanta, Georgia, United States

As the Chief Information Security Officer (CISO), I lead the comprehensive
information security strategy for BitPay's global operations. I am responsible
for safeguarding the company's sensitive data, infrastructure, and systems
against advanced cybersecurity threats, ensuring compliance with regulations
and industry best-practices.

● Managed a multi-million-dollar security budget, optimizing resource allocation to enhance security initiatives and support strategic business objectives.

● Developed and enforced comprehensive information security strategies and policies, aligning them with business goals and industry best practices.

● Spearheaded the design of robust security architectures, collaborating with technology and business partners to ensure compliance with NIST CSF, NYDFS Part 500, ISO 27001, DORA, and other regulatory frameworks.

● Led cross-functional teams to identify and mitigate security risks, reduce vulnerabilities , and oversee security technologies and incident response protocols.

● Ensured continuous regulatory compliance by monitoring security controls and overseeing security audits, resulting in successful certifications and minimized regulatory risks.

● Regularly presented to the Board of Directors, providing critical insights on information security updates, needs, and incidents to influence strategic decision-making.

● Maintained a proactive security posture through continuous monitoring, regular assessments, and fostering organization-wide security awareness.

ScaleSec
Principal Cloud Security Consultant - vCISO
October 2021 - November 2023 (2 years 2 months)
Tampa, Florida, United States

I executed security and compliance programs, driving business success and cyber risk reduction for industry-leading organizations.

● Aligned security strategy with business goals, managed risk, and secured stakeholder buy-in to drive improvements.

● Developed security metrics for executive and board-level reporting that were used to make informed security decisions.

● Developed and implemented Information Security policies and objectives that drove regulatory compliance and fostered business growth.

● Solved cloud security challenges using diverse security tools and code (Go, Python, Terraform, and more).

● Ensured security and engineering teams met rigorous compliance requirements and standards (NIST/HIPAA/PCI/ISO/FedRamp).

● Led cloud security and compliance assessments, resulting in identifying and mitigating security risks to ensure a robust and resilient cloud environment.

● Provided leadership and coaching to a team of Security Consultants, guiding them in effectively addressing and fulfilling business and security requirements.

Regions Bank
5 years 3 months

Cloud Security Architect
August 2020 - October 2021 (1 year 3 months)
Birmingham, Alabama, United States

As a leader in the Cloud Center of Excellence, I designed and implemented security requirements that aligned with business objectives, across the institution's multi-cloud environment.

● Led cross-functional relationships to promote Information Security & cloud adoption

● Introduced comprehensive cloud security & identity strategy for AWS and Azure environments, ensuring the protection of sensitive data and maintaining regulatory compliance

● Owned cloud identity strategy, overseeing the implementation and management of identity and access management solutions (Okta/Azure AD)

● Engineered and implemented cloud automation, resulting in streamlined processes and enhanced operational efficiency (Terraform/Vault/Python)

• Implemented industry-leading security best practices to enhance security posture and protect critical assets in the cloud environment (least privilege/ zero trust)

• Provided expert guidance to Executive leadership on cloud and Information Security

Sr. Information Security Architect
July 2018 - August 2020 (2 years 2 months)
Birmingham, Alabama

I spearheaded the implementation of authentication technologies for secure customer data access.

• Led major security initiative for customer authentication, resulting in 8-figure savings and improved customer experience for 9MM+ customers

• Created business-specific metrics & owned security vendor relationships

• Negotiated vendor service level agreements and statements of work

• Owned Risk & Compliance requirements for customer authentication

• Developed strategic security plans in line with business goals

• Frequent presenter to Executive leadership and external stakeholders

Sr. Identity & Access Management (IAM) Architect
August 2016 - July 2018 (2 years)
Birmingham, Alabama

I led the strategy and implementation of Identity and Access Management solutions.

• Developed and executed IAM security strategy, overseeing the implementation and authoring relevant code (Python/PowerShell)

• Designed access management strategies and implemented secure measures for protecting sensitive data (encryption/least privilege)

• Engineered security solutions for server and compute platforms (Windows/ Linux)

- Implemented a wide range of security tooling, including both in-house solutions and vendor-provided tools, to enhance the overall security posture

- Cultivated strong vendor relationships and provided advisory services to the Executive team, contributing to informed decision-making and effective strategic planning

Ascension Information Services (AIS)
Systems Architect
January 2016 - August 2016 (8 months)
Birmingham, Alabama

I implemented solutions that safeguarded critical infrastructure data within a large-scale hospital environment.

- Supplied architecture direction and last-line engineering support in a mission-critical environment

- Improved security reporting by enhancing alert metrics and remediating security vulnerabilities in servers and workflows

- Responsible for all aspects of technical systems, including IAM, Active Directory, DNS, DHCP, and Group Policy, among others

- Engineered highly available and fault-tolerant environments

- Developed and executed strategy action plans for significant technology changes, meeting business needs

Abacus Technologies
Lead Security Engineer
June 2013 - January 2016 (2 years 8 months)
Birmingham, Alabama, United States

I spearheaded the implementation of Information Security initiatives to protect critical infrastructure and data.

- Developed effective architecture and improved engineering processes for high-demand and highly secure networks

- Implemented security best practices for server technologies, Active Directory, and network security devices

• Advised Executive leadership on the current security environment and supplied future vision

• Built out the backup disaster recovery team into a trusted and effective business unit, improving business continuity and incident response

• Mentored junior architecture and engineering team members

DragonFly Athletics, LLC
Engineering Manager
July 2010 - March 2013 (2 years 9 months)
Birmingham, Alabama, United States

As an Engineering Manager at a pivotal sports software company, I developed solutions for high-profile entities, including NFL, ESPN, CBS Sports, and major NCAA universities.

• Led a team of engineers building and servicing end-user applications and solutions on the AWS cloud

• Exceeded strict engineering requirements and communication expectations for high-profile clients

• Introduced security plans and processes for Identity and Access Management

• Managed and mentored Engineering Support employees

GAF Materials Corporation
System Engineer
April 2009 - April 2010 (1 year 1 month)
Tuscaloosa, Alabama

In a large enterprise and manufacturing environment, I served as a Systems Engineer, overseeing and administering diverse technological needs to ensure seamless operations and optimal performance.

• Administered servers running critical production operations

• Owned network and server technologies, including Active Directory, Group Policy, DHCP, and DNS

- Led engineering for large-scale Information Technology projects

- Responsible for Identity & Access Management

Education

University of Alabama

Bachelor's Degree, Business Administration, Management and Operations